# PO.008

# Rethinking management of O&M projects.

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## Abstract

The research reveals how project management can enhance the contribution to competiveness of offshore wind energy. The research was conducted from June 2014 to May 2015 using a qualitative deductive approach amongst operation & maintenance (O&M) actors in offshore wind farms. The research contains a focus group interview with 11 companies, 20 individual interviews and a seminar presenting preliminary findings with 60 participants.

The findings reveal that an important issue is *frontload* within complex projects instead of the hitherto widely used stage gate structures of project management. Additionally a symbiosis is present in relation to

- creation,
- organisational learning
- **♦** coordination

in the frontload activities across actors, projects and locations.

Hereby the involved participants are prepared both through the use of knowledge, logic and intuition to be as ready as possible for the unforeseen 'unknowns unknowns'. This is an acknowledgement of the need for complementarity to hitherto widely used tools on risk, which need a supplementary approach on uncertainty to handle the unknown unknowns. Hereby the developed approach provides a fresh and enhanced understanding of the project management challenge within uncertianty and risk in project management. This provides contributions to the field of wind park projects, management of complex projects and to academia on management of uncertainty for sustainability.

Further research is needed in other innovation contexts to reveal the generalizability of the findings in this paper.

## Objectives & Methods

# Research question:

## How can project management contribute to competiveness of offshore wind energy?

## Qualitative deductive approach:

- ◆ Focus group meeting June 2014
- ♦ Individual interviews with 20 actors in the O&M field from Sept. 2014 to March 2015
- Seminar with preliminary findings May 2015

# Manager – Service/ supply responsible

## Findings

# The creation and coordination approach to the frontload in complex Projects:

http://ipaper.ipapercms.dk/Windpower/OWDrapport

COORDINATION









# **ORGANISATIONAL LEARNING**

# CREATION

Across actors:  Project team, base organisation, suppliers, partners, customers and customer's customer	Discussions Actions Alternatives Reflections	Across actors:  Project team, base organisation, suppliers, partners, customers and customer's customer
Across projects: Previous + parallel + future	Discussions Actions Alternatives Reflections	Across projects: Previous + parallel + future
Across locations: Wind park locations + headquarter and wind park locations	Discussions Actions Alternatives Reflections	Across locations: Wind park locations + headquarter and wind park locations
Knowledge Creation	Organisational Learning	Knowledge Retention







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